1. Tell us about your interest in serving on the San Francisco Bicycle Coalition Board of Directors. (100 word limit)

I've been a daily bike commuter for nearly 30 years and a recreational rider (mostly road, some mountain) ever since I first got on a bike as a kid. I'm also a lifelong activist, focusing for the past 20 years on protecting the environment through my work as a non-profit environmental lawyer. I'd now like to get more involved with my community and put my experience and skills to work on the social/environmental cause of cycling, to help the Coalition's work making cycling more accessible, safer, and universal.

2. Describe your involvement with the San Francisco Bicycle Coalition to date. (100 word limit)

I've been a member continually since 2004, when I moved back to San Francisco after five years in Boston, but I might have joined for a single year in 1997 or 1998 just to take advantage of a bike store discount. That was when I first started thinking of cycling as a political movement. Overall I've been a relatively passive member, attending events, bidding on auction items, writing letters to City Hall, and encouraging my friends and family to join SFBC and make cycling an issue in their lives.

3. What skills, experience and relevant qualities would you bring to Board service? (100 word limit)

I would bring my lifelong passion for bicycle commuting and my (more-recent) passion for family cycling; my activist energy and commitment; my experience in group organizing and governance (including experience with collective decision-making and more traditional team management); and the qualities of active listening, constructive participation, and empowerment of others. I would also bring a lot of laughter and joy mixed with plenty of dark comedy and fatalistic recognition of the plight facing this planet.

4a. Do you have specific experiences/skills in the following areas, which are ongoing needs on a board of directors?

	Yes	No
Fiduciary oversight	•	\bigcirc
Governance duties	•	\bigcirc
Strategic direction	•	\bigcirc
Fundraising	•	

4b. Elaborate on any experience or skills you possess in these areas (150 Word Limit)

I have extensive non-profit legal experience as the general counsel, a litigating attorney, and a program director of the Center for Biological Diversity, a national non-profit environmental group. I served as general counsel for CBD for nearly 4 years (and continued to advise on general counsel issues for another 6 years), when it had an annual budget of between 4 and 6 million dollars and around 40-50 employees. As general counsel I dealt with a broad range of legal issues, including compliance, best practices, liability, personnel, and crisis management. I was also a program director for nearly nine years, supervising a staff of six, being responsible for the programmatic and strategic planning of the program and some fundraising duties. Earlier, as a sole practitioner, I advised several non-profits with their incorporation and I litigated two first amendment cases.

5a. Do you have specific experiences/skills in the following areas, which are specific priorities this year for the SF Bicycle Coalition Board of Directors?

	Yes	No
Legal experience in areas relevant to SF Bicycle Coalition's mission and work	•	\bigcirc
Strategic planning experience	•	\bigcirc
Organizational / nonprofit management experience	•	\bigcirc
Financial oversight skills (incl. capacity to serve as Treasurer)	\bigcirc	•
Personnel management skills	•	\bigcirc
Relevant connections to / representation of diverse communities in SF, particularly communities of color, families, residents of outer neighborhoods, youth, and seniors		0
Relevant connections to bicycle retail or industry	\bigcirc	O

5b. Elaborate on any experience or skills you possess in these areas (150 Word Limit)

Legal experience / strategic planning / non-profit org management: In addition to the experience described above, my program at CBD, Urban Wildlands, was focused on California land use issues, development law, and CEQA.

Personnel management: My duties as program director at CBD included extensive personnel management, including hiring/firing, direct supervision and training, performance review, and professional development.

Relevant connections: I have two small kids who my wife and I bike to daycare/school every day as part of our commutes, and our four-year-old is chomping at the bit to range further than the playground hardtop, so family cycling is now a big part of my relationship with bicycling. We live in Bernal Heights now and we used to live and commute from the Inner Sunset, so while not truly "outer neighborhoods" I have some experience cycling outside of the core of the city.

6a. Have you served or are you currently serving on a nonprofit board of directors?	
○ Yes	
No	
6b. If "yes," please list which nonprofit board(s) you have served on. (50 Word Limit)	

7. Fundraising is a key responsibility of a nonprofit board. Are you willing to make a personally significant gift and participate in fundraising events and activities?

Yes

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8. Are there any other aspects of your background and experience that you would like members to know about? (150 word limit)

I love bicycling and have oriented my life around being able to be on a bike every day. Getting more people on bikes has to be an essential part of any solution to climate change, and will have so many other benefits—environmental, societal and personal. The hard work by SFBC activists in the past 20+ years has done wonders to make San Francisco a more welcoming place to bike, but there is still much to be done to transform our city and our society and make it truly bike-friendly. I am a committed activist with directly relevant legal and organizational experience that I think would greatly benefit the Coalition, and with my youngest kid (almost) out of diapers I'm ready to spend more of my free time getting involved in my community and helping this important cause.